

“LEADERSHIP THAT WORKS WITH HONOR” IN A CHALLENGING WORLD

Lessons from The Blueprint for Lifting Your Leadership to New Heights

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“Happiness is not about outward things . . . it is about how you choose to view them.”

Tolstoy
Anna Karenina



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“Leadership is not about outward things . . . It is about how you choose to approach them.”

D. R. Conant



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OUR GOAL

To help you “choose” a path to “leadership that works with honor”

- Highly Authentic
- Powerfully Effective
- Most Fulfilling
- Geared to Deliver High Performance



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Q: What is “Leadership that Works with Honor?”

A:



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Q: What is “Leadership that Works with Honor?”

A: “Leadership that Works with Honor” is:

- The art and science of influencing people in a specific direction
- Driven by behavior derived from one’s core beliefs
 - Reflection
 - Study
- Built on a “high trust” and “high performance” platform of honesty and transparency with all stakeholders
- Consistently modeled by doing what one says one is going to do
- Committed to continuous improvement



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Q: How does the concept of “Honor” connect to leadership

A:



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Q: How does the concept of “Honor” connect to leadership

A: Simple definitions of “Honor” are to “regard with respect” and to “fulfill an obligation.” From a leadership perspective it is about ...

- Honoring oneself
- Honoring one's colleagues
- Honoring all other stakeholders
- Honoring one's commitments
- Honoring one's situation and circumstances
- Honoring the past, present and future

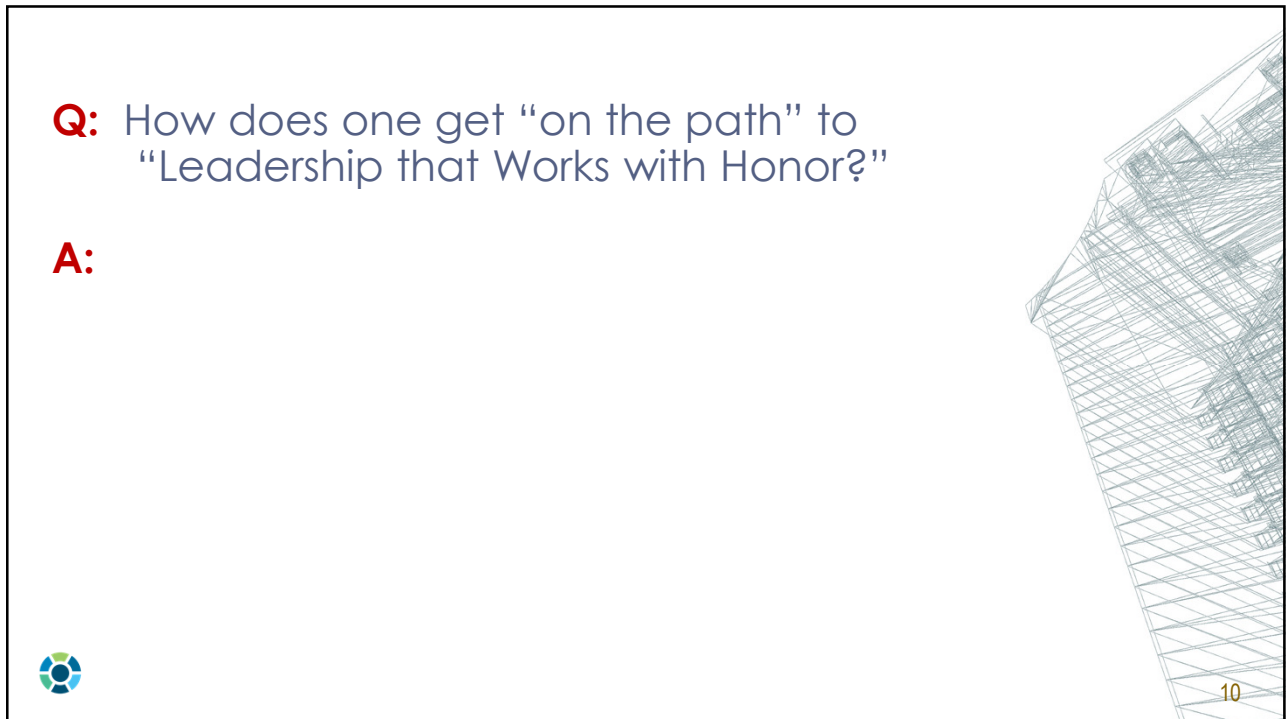


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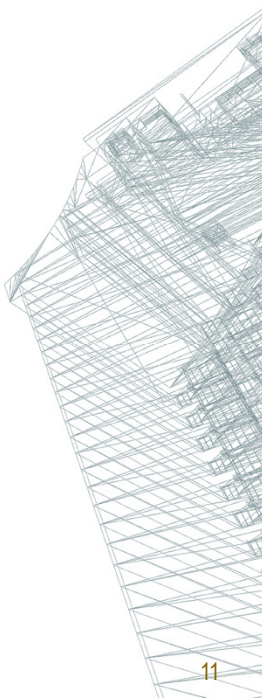
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Q: How does one get “on the path” to
“Leadership that Works with Honor?”

A: **The Blueprint**



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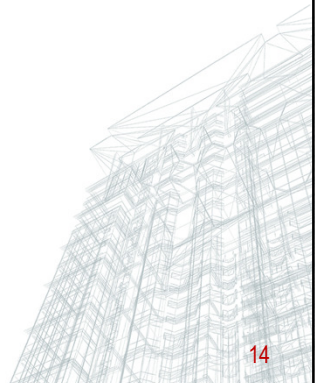
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“Now . . .
the rest of the story.”



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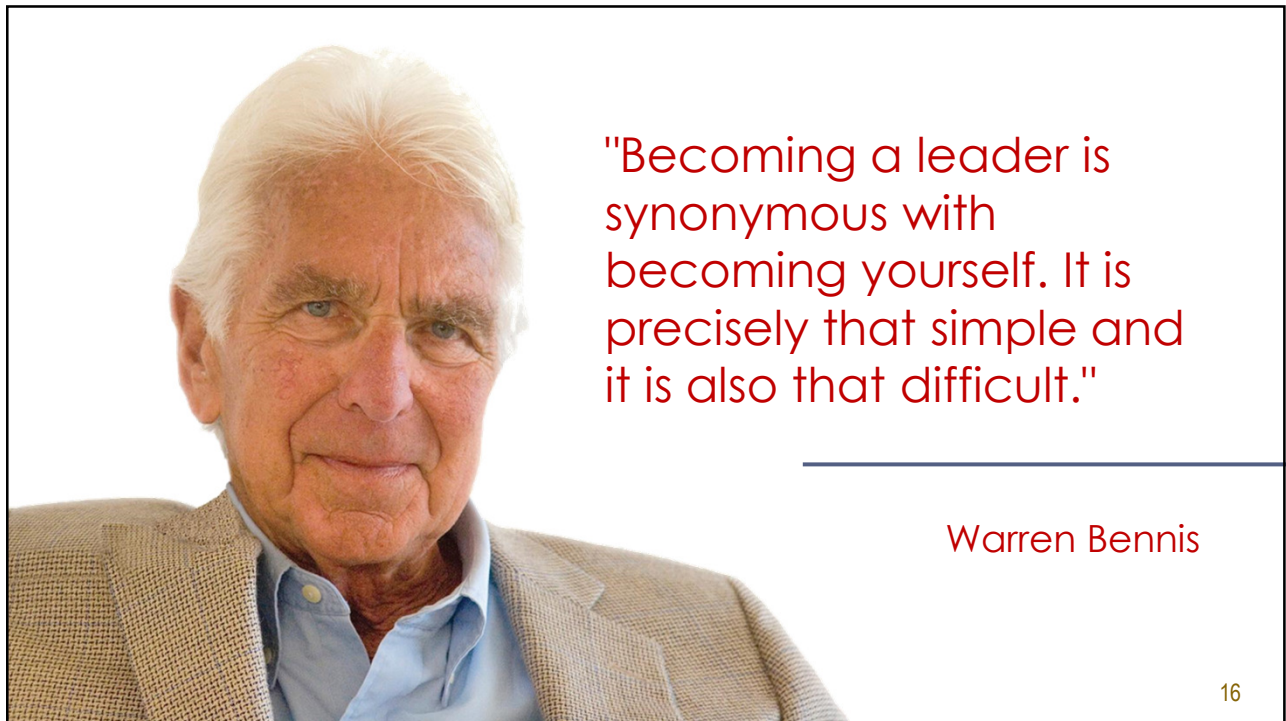


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"Becoming a leader is synonymous with becoming yourself. It is precisely that simple and it is also that difficult."

Warren Bennis

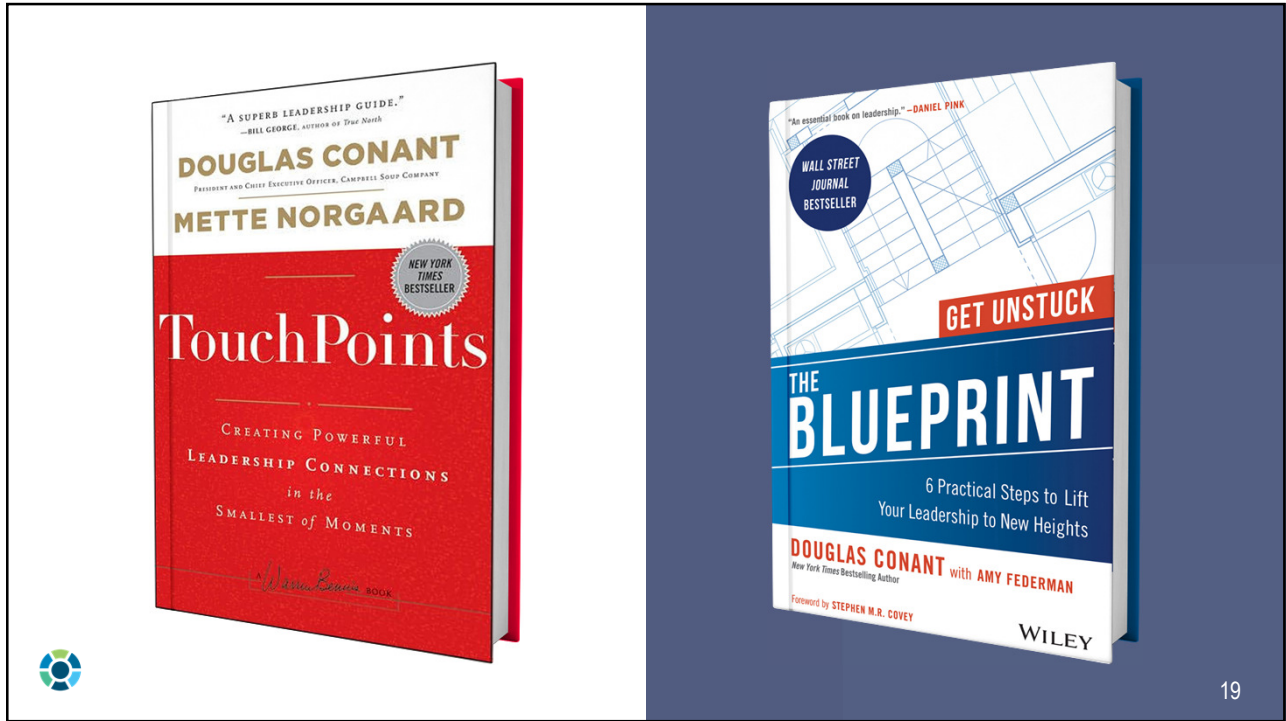
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“You can either walk inside your story and own it or you can stand outside your story and hustle for your worthiness.”

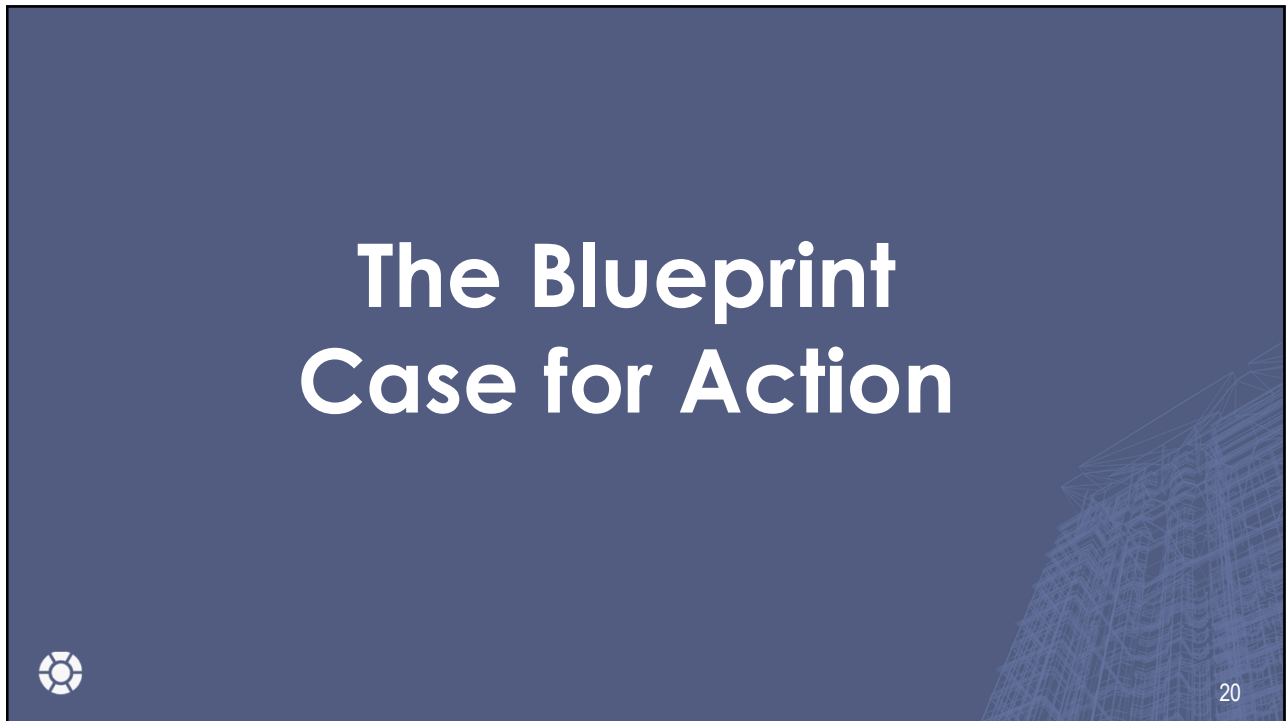


Brené Brown





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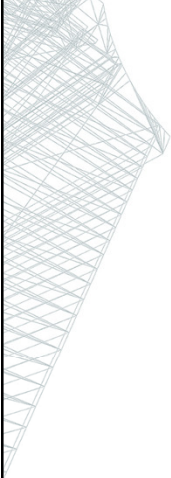
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THE BLUEPRINT

A practical approach to “Leadership That Works with Honor”

- Anchored in the concept of Honor
- Designed from a “Been There, Done That” perspective
- Built to fit a leader’s “cockamamie” life
- Deeply personal and highly practical
- Continuous improvement mindset
- Time tested



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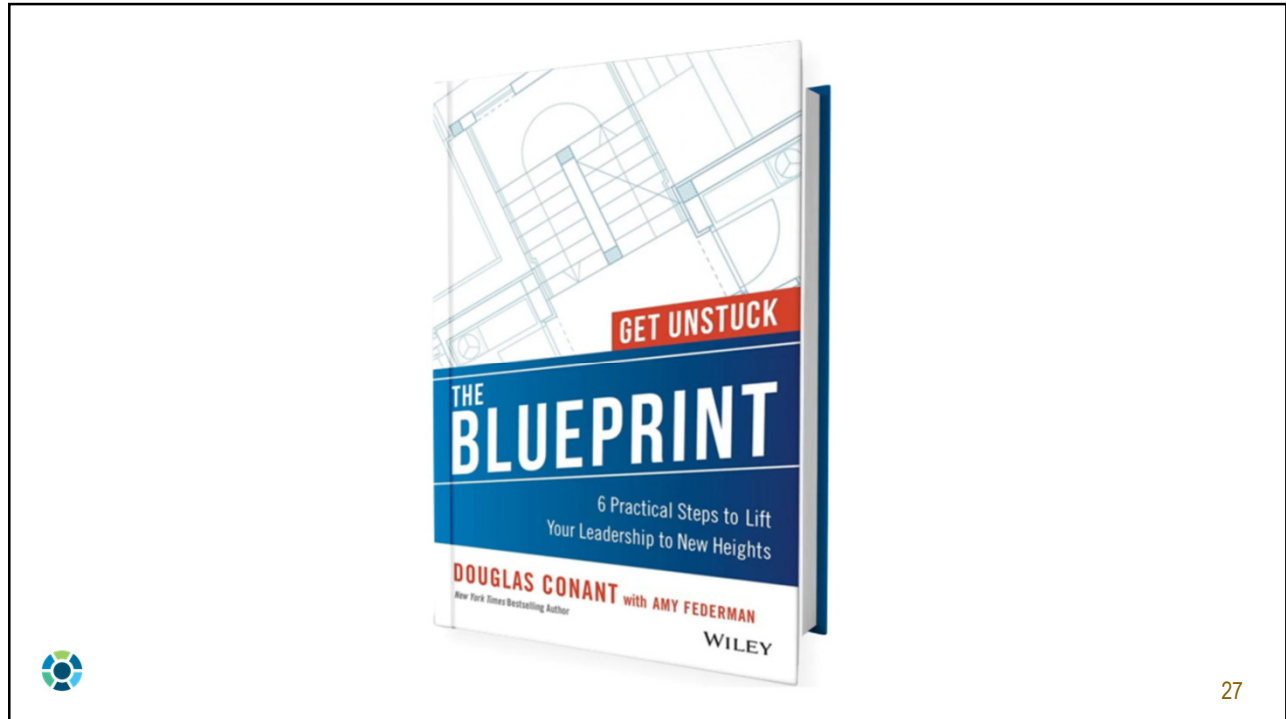
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The Blueprint 6 Practical Steps



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THE BLUEPRINT CHALLENGE

From

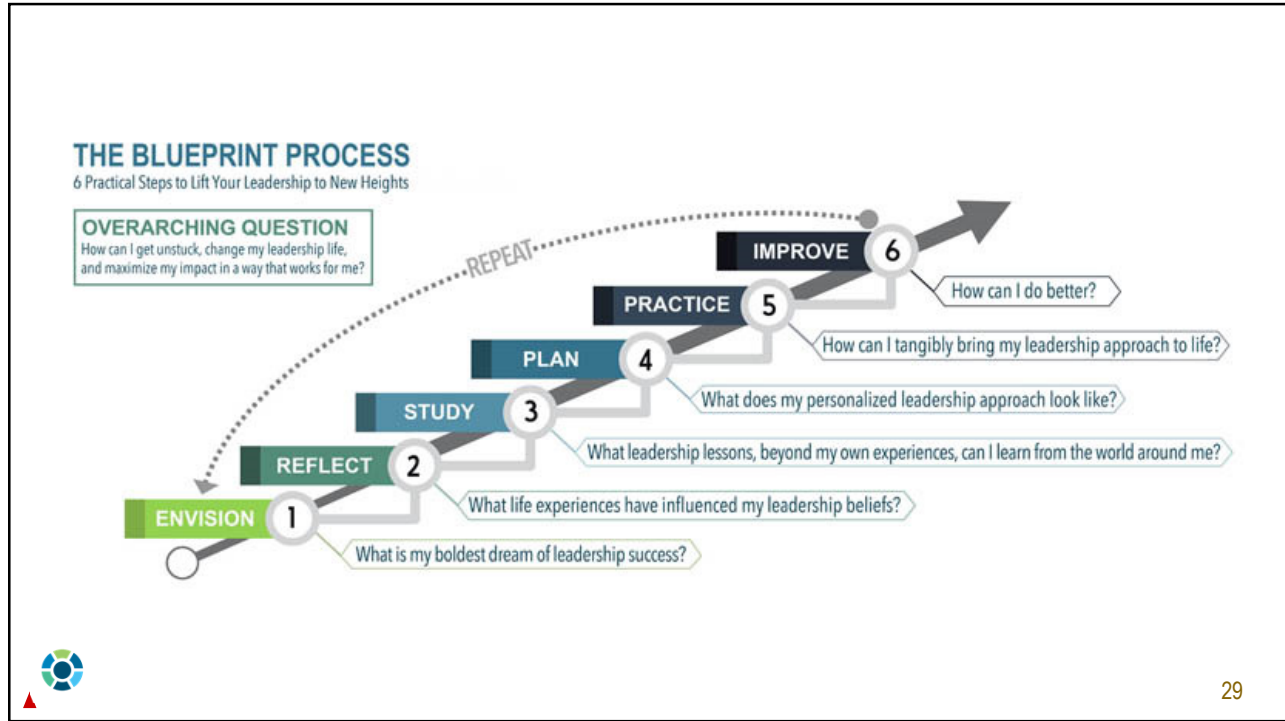
Seat of the Pants

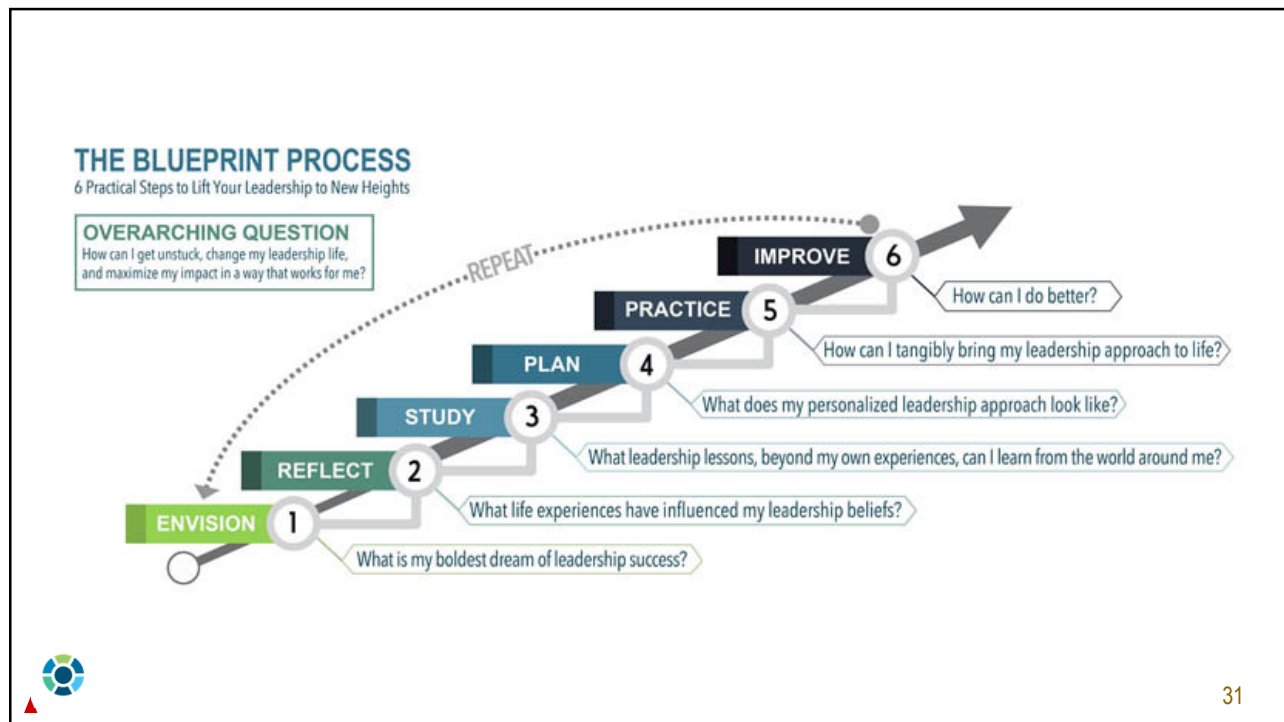
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Intentional

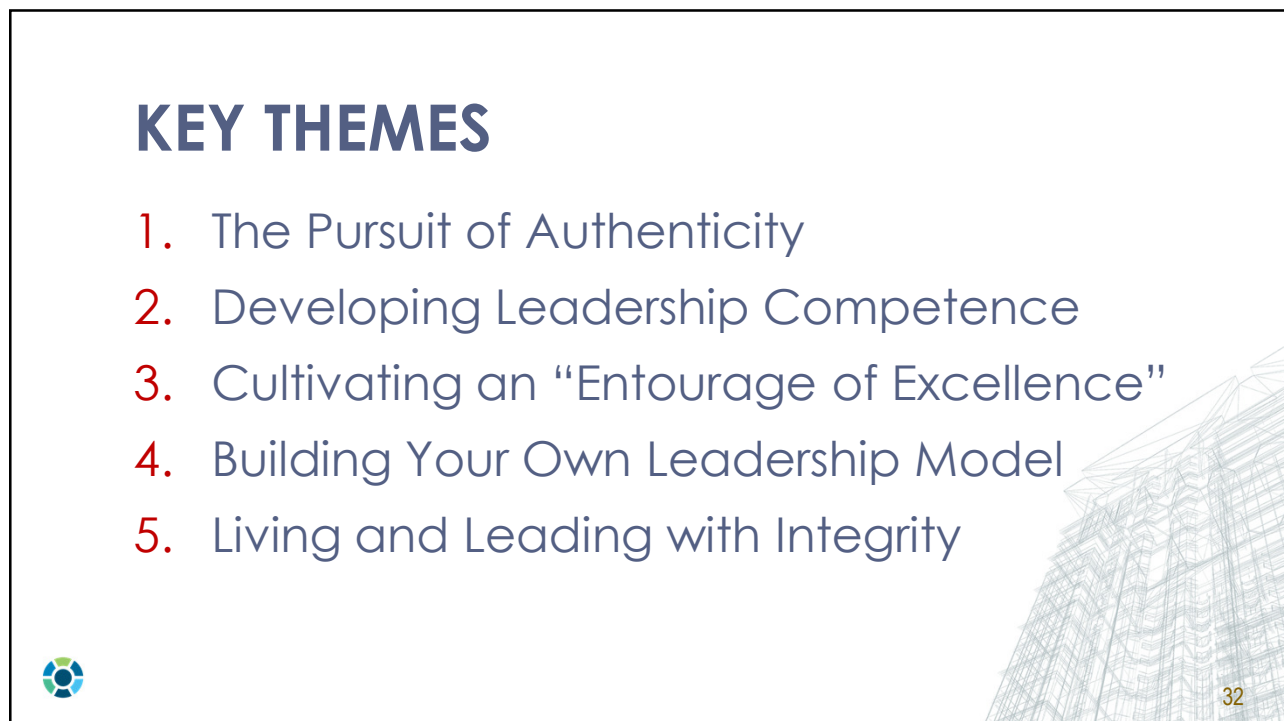
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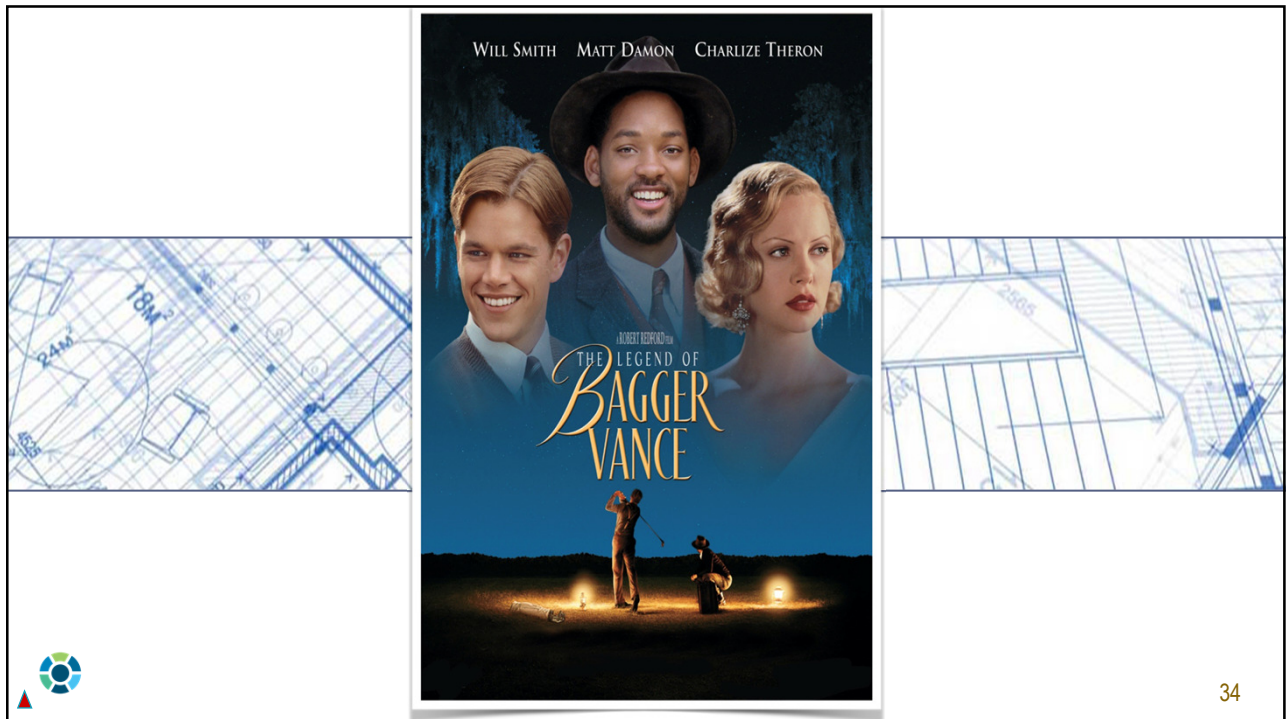


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1. The Pursuit of Authenticity



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2. Developing Leadership Competence



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ELEMENTS OF LEADERSHIP COMPETENCE

- IQ
- EQ
- FQ




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TAKE THE LEADERSHIP COMPETENCE QUIZ




Rate Your Leadership Competence

Leadership competence, while complex, can be broken down into three essential components that work together in harmony: IQ, EQ, and FQ. This quiz assesses you on all three.

[Take the Free Assessment](#)



332 people took this assessment

<https://start.conantleadership.com/leadership-assessment/>





Leadership IQ (Intellectual Intelligence)

Intellectual Intelligence is a leader's ability to logically process information and advance decision making. This area is key to quickly synthesizing and applying information on-demand; there is no substitute for this piece of the competence puzzle.

Can you simultaneously process information on multiple fronts to make smart decisions on-demand, under pressure, and in the face of complex challenges?

Can you pinpoint what resources are needed? Do you identify the right person for the job and delegate the right things to the right people?

Are you proactive about identifying, and addressing, areas for improvement in your organization?

Do you create direction? Can you build an aspirational and achievable plan for advancing the agenda of your organization?

Do you have a disciplined process for measuring progress against that direction and course-correcting as necessary?

SECTION 1 OF 3



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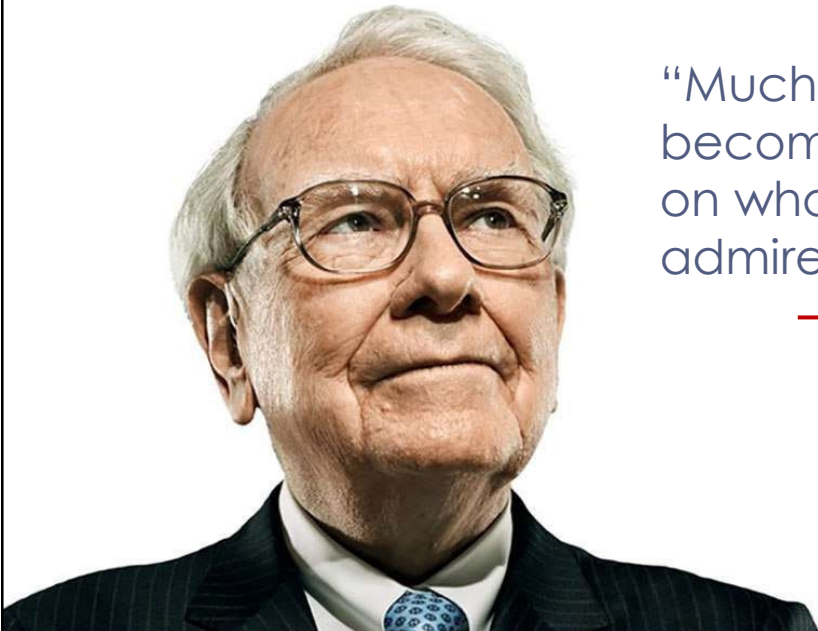
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3. Cultivating an Entourage of Excellence



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“Much of what you become in life depends on whom you choose to admire and copy.”

Warren Buffett
Chairman and CEO
Berkshire Hathaway

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What leader has had a profound influence on you?

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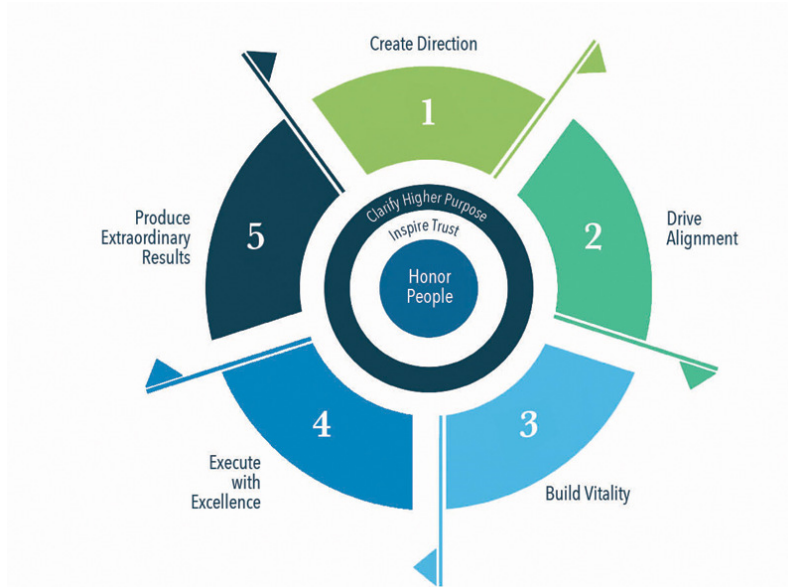


4. Building Your Own Leadership Model

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CONANT LEADERSHIP FLYWHEEL



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5. Living and Leading with Integrity



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MY PLEDGE TO YOU

1. We will treat you with respect and dignity.
2. We will create a high-performance, high-trust culture that is open, honest, and committed to excellence.
3. We will work to develop a good understanding of your work situation and your career aspirations.
4. We will endeavor to help you learn, grow, and realize your career ambitions.
5. We will work to clarify organizational expectations of you and to responsibly ensure that you have the resources necessary to do your job.
6. We will reward your performance with recognition and a competitive compensation program.
7. In a tangible fashion, we will work to continuously upgrade the environment in which you operate.
8. To the degree possible, we will share our assessment of our current circumstances and future potential with you, solicit your input and support, and responsibly empower you to act.
9. We will work vigilantly to keep our commitments to you. We will act with integrity. We will endeavor to do everything we say we are going to do.
10. If we fall short of a commitment, we will openly and honestly acknowledge our shortcomings and conscientiously work to remedy the situation.


 April 20, 2001



WRAP-UP

- Lead with Honor
- Be the Best Version of Yourself
- Never Stop Learning
- Never Stop Growing
- Never Stop Helping and Contributing



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Let's Talk



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